



UPDATED DAILY

2013 BEST PLACES TO WORK \$2.00

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# PROVIDENCE BUSINESS NEWS

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**BEST PLACES TO Work 2013**

**PBN PROVIDENCE BUSINESS NEWS**

**MORAN SHIPPING AGENCIES INC.**  
 Employees in R.I., 30  
 President & CEO James Black



COURTESY MORAN

**TALKING THE TALK:** Strong interaction between CEO and staff is a highlight of Moran Shipping Agencies' culture.

**How do you encourage employee feedback?**  
 Moran does this through our award-winning ISO quality system.

**What one employee-centered initiative are you most proud of?**  
 It is tough to say ... Perhaps we are most proud of our profit-sharing program.

**What's the best way you call out special efforts/achievement by employees?**  
 Our CEO does a great job of communicating employee achievement to entire staff.

**What three words best describe your staff?**  
 Diverse, hardworking, talented.

**What three words would employees use to describe the workplace?**  
 Healthy, professional, historical.

QUESTIONS ANSWERED BY: JASON KELLY, EXECUTIVE VICE PRESIDENT